

Deschutes County Sheriff's Office

Internal Affairs Investigation 2020-IA-0011 – Bailey/[REDACTED]

Investigator: Matt Ellington

On October 15, 2020, Office Assistant Autumn Armstrong answered the main phone line at Records and female voice on the line said, "Report to command the [REDACTED] and Bailey affair" and then hung up. The ID of the caller was blocked. Ms. Armstrong reported the phone call to her supervisor, Elsa Lilienthal, who in turn reported it to Captain Paul Garrison. Captain Garrison believed [REDACTED] to be [REDACTED] who is employed by the Deschutes County Sheriff's Office as an Office Assistant. He believed 'Bailey' to be William Bailey who is employed by the Deschutes County Sheriff's Office as a Lieutenant.

Captain Garrison made arrangements for me to interview Ms. [REDACTED] at the Deschutes County Sheriff's Office main building on October 28, 2020. Ms. [REDACTED] had already been informed by Lt. Chad Davis and Elsa Lilienthal, her direct supervisor, of the nature of the complaint. I read Ms. [REDACTED] the 'Warning and Assurance to Employee Required to Provide Information' form which she and I both signed. I informed Ms. [REDACTED] that she had a right to have a bargaining unit representative present for the interview, but she waived that right.

Ms. [REDACTED] said she was not having an affair with Lt. Bailey. She further stated she was upset by the allegation and has no idea why someone would say that. Ms. [REDACTED] added that she does not even socialize with Lt. Bailey away from the office. Ms. [REDACTED] did not know who would make such an allegation but wondered if it might have been made by former Deschutes County Sheriff's Office employees she previously worked with in Records. She identified those employees as [REDACTED], [REDACTED] and [REDACTED]. Ms. [REDACTED] said she had some friction with them when they were coworkers of hers.

I recorded Ms. [REDACTED] interview and later had it transcribed.

Captain Garrison made arrangements for me to interview Lt. Bailey at the Deschutes County Sheriff's Office main building on November 3, 2020. Lt. Bailey had already been informed by Captain Garrison of the nature of the complaint. I read Lt. Bailey the 'Warning and Assurance to Employee Required to Provide Information' form which he and I both signed. I informed Lt. Bailey that he could have a representative present for the interview if he wanted, but he declined.

Lt. Bailey adamantly denied having an affair with Ms. [REDACTED] and felt that such an allegation was harassing to both he and Ms. [REDACTED]. Lt. Bailey said he does not recall even socializing with Ms. [REDACTED] away from work. Lt. Bailey had no idea who might have made the allegation, but felt it was done to hurt him, his family, his children, and his reputation in the community.

I recorded Lt. Bailey's interview and later had it transcribed.

Findings

Both Ms. [REDACTED] and Lt. Bailey adamantly deny having an affair with each other. I found no evidence to suggest otherwise. The caller did not identify themselves nor did they offer any other information to support the allegation. The ID of the caller was blocked and according to Captain Garrison the phone company will not provide the phone number of the caller without a criminal investigative subpoena. Without knowing who the caller was no further investigation can be done.

Therefore, this complaint is UNFOUNDED.